



**Job Title:** Relational Organizer (Lincoln and Jerome Counties, Idaho)

**Employer:** Idaho Democratic Party

**Location:** Lincoln and Jerome Counties, Idaho

**Duration:** June - November

**Salary:** \$45,000/year

**Benefits:** Full health benefits, stipends for cell phone and computer use

**Job Summary:** The Idaho Democratic Party is seeking a dynamic and motivated Relational Organizer to focus on building and strengthening relationships within the Hispanic community in Lincoln and Jerome counties. This full-time, temporary role will run from June through November. The Relational Organizer will be responsible for organizing events, conducting voter registration drives, and recruiting community members to engage in grassroots advocacy, promoting voting and support for Democratic candidates.

**Key Responsibilities:**

**1. Community Engagement:**

- Plan, organize, and execute events aimed at engaging the Hispanic community.
- Build relationships with local leaders, community organizations, and influencers to foster community support.
- Attend and participate in community events to promote the Democratic Party's message and initiatives.

**2. Voter Registration:**

- Conduct voter registration drives in various community settings, including churches, schools, and local businesses.
- Educate community members on the importance of voting and the voting process.
- Track and report on voter registration numbers and progress.

**3. Grassroots Recruitment:**

- Identify and recruit volunteers from the community to engage in relational organizing efforts.
  - Train and support volunteers to effectively communicate the importance of voting and supporting Democratic candidates to their friends, family, coworkers, and neighbors.
  - Develop and implement strategies to maximize volunteer outreach and impact.
4. **Data Management and Reporting:**
- Maintain accurate records of events, volunteer activities, and voter registration data.
  - Provide regular reports on activities, progress, and community feedback to the campaign leadership.
  - Utilize data to refine and improve organizing strategies.

**Qualifications:**

**Bilingual Skills:** Fluency in Spanish and English is required.

- **Experience:** Previous experience in community organizing, campaign work, or a related field is preferred.
- **Communication Skills:** Excellent verbal and written communication skills, with the ability to engage and motivate a diverse community.
- **Interpersonal Skills:** Strong ability to build and maintain relationships within the community.
- **Organizational Skills:** Highly organized with the ability to manage multiple tasks and deadlines.
- **Commitment:** Passionate about the Democratic Party's values and committed to increasing voter participation within the Hispanic community.

**Additional Requirements:**

- **Transportation:** Reliable transportation is necessary as the role requires travel within Lincoln and Jerome counties.
- **Flexibility:** Ability to work evenings and weekends as needed for community events and organizing activities.
- **Technology:** Proficiency with basic computer applications and willingness to learn new software for data management and reporting.

**Application Process:**

Interested candidates should submit their resume and a cover letter detailing their relevant experience and passion for community organizing to Executive Director, Jared DeLoof, [jared@idahodems.org](mailto:jared@idahodems.org). Applications will be reviewed on a rolling basis until the position is filled.