



Idaho Democratic Party Field Organizer Job Description 2024 Coordinated Campaign

Background: The Idaho Democratic Party is hiring organizers for the 2024 Coordinated Campaign designed to help elect Democrats in battleground districts and build a volunteer base for the 2024 election cycle. The Field Organizer will work under the Field Director and be placed in a designated legislative district to maximize voter turnout in the district. The position is temporary and runs from June 2024 to November 2024.

Roles/Duties:

- Recruit, train, and manage volunteers for phone banking, voter registration, and canvassing events.
- Must be able to hit metric goals on a weekly and quarterly basis and work well under pressure.
- Build up a strong volunteer base and understanding of the area for Get Out the Vote (GOTV) in November 2024.
- Develop and maintain a strong and trusting relationship with the county officials, candidates, volunteers, and partner organizations.
- Provide daily/weekly reports of voter contact and volunteer recruitment data to the Field Director.
- Work with HQ Staff, candidate staff, and other Democratic Party staff to implement organizational goals across the state.
- Plan and recruit for weekly volunteer events in your respective counties.
- Recruit and manage paid knockers throughout the 2024 campaign cycle.
- Work with other Field Organizers, candidates, campaign staff, county parties, and organizations across the state to implement a successful Coordinated Campaign.

Job Requirements:

- Prior organizing experience preferred (paid, volunteer, or internship)
- A background in VoteBuilder and MiniVan is preferred.
- Full availability for the last two weeks before an Election is required.
- Must be a strong trainer.

- Ability to work long and unusual hours (some weekends and nights, especially leading up to the election).
- Detail-oriented and comfortable to work in a fast-paced environment.
- Strong communication skills and the ability to work well with a team
- Access to a reliable vehicle and a valid driver's license. Travel is required.
- Must be willing to relocate.
- Positive attitude and a commitment and passion to the cause of electing Democrats all across the state.

Compensation:

Salary: \$45,000 a year

Benefits: Health, Dental, Vision Insurance, and a monthly computer and phone stipend.

To Apply: Please email your resume and cover letter to Executive Director Jared DeLoof at jared@idahodems.org or complete the application process on the job posting site.

The Idaho Democratic Party is committed to building a workplace that values diversity, equity, and inclusion. We believe that a diverse workforce contributes to a dynamic and innovative environment, fostering creativity and enhancing our ability to meet the needs of our employees, clients, and communities. Candidates of color, women, LGBTQ+, those with disabilities, and with untraditional work backgrounds are encouraged to apply.