



## **2022 Hispanic Outreach Fellowship**

### **Job Description**

The Idaho Democratic Party is looking for students and/or interested individuals to participate in the Idaho Democratic Party's year round Field Operations.

The ideal candidate will be committed to affecting change in red states, is goal-oriented, eager to learn, and interested in encouraging Idaho Citizens, registered voters and Democrats to volunteer! No prior campaign or field experience is required to apply. The field fellowship position is designed to teach individuals transferable skills to any future career, but especially in Idaho Democratic politics.

The field fellow will work part-time, for an 8 week term. The fellowship will be opened until filled. Field fellows will be paid twice per month at a rate of \$15/hour with additional stipends for mileage and phone use.

### **Responsibilities**

The field fellow is responsible for assisting field organizers in implementing their strategy in several targeted districts across the state. Responsibilities will include but are not limited to:

- Help to implement a field plan in targeted districts.
- Manage, recruit, and retain volunteers by ensuring their environment is welcoming and their expectations are met.
- Place phone calls and knock doors in targeted districts.
- Collect data to better understand targeted districts.
- Build and maintain strong relationships with Democrats, progressive organizations, and community leaders.
- Attend weekly meetings with the Field Administrator and fellows

### **Qualifications**

- Positive attitude and strong work ethic.
- Ability to complete assigned tasks in a specified timeframe.
- Able to contribute to an anti-racist and inclusive work environment.

- Willingness to learn new skills and ask for help to gain understanding.
- High levels of organization and task management.
- Verbal and written communication skills.
- Ability to speak with voters across the political spectrum.
- Fluency in Spanish is preferred.

### **Expected Outcomes**

The field fellow program is designed to teach the fundamentals of political field work. In this program you will learn:

- A basic understanding of the voter database.
- Skills to execute a field strategy to increase voter turnout.
- Methods to effectively recruit, manage, and train campaign volunteers.
- An understanding of true community organizing and power building.
- How to work alongside Idaho Democratic Party staff to brainstorm ideas, execute plans, and meet organizational goals.
- Political experience that can be used in future positions within the party and campaigns.

**This position is 15 hours per week paid \$15 an hour as an independent contractor.**

To apply, please send a resume and cover letter to [raquel@idahodems.org](mailto:raquel@idahodems.org) with the subject line Hispanic Outreach Fellowship.