



Voter Outreach Specialist – Idaho Democratic Party

Background

The Idaho Democratic Party is hiring **Voter Outreach Specialists** for the 2026 Coordinated Campaign to support voter outreach and turnout efforts in targeted counties across the state. Voter Outreach Specialists will play a critical role in engaging voters, expanding the Democratic base, and supporting Democratic candidates through direct voter contact.

Voter Outreach Specialists will work under the supervision of the Coordinated Campaign Field Director and Regional Field Directors and will be assigned to specific counties or turf areas to maximize voter engagement throughout the 2026 election cycle. This is a temporary, part-time position with varied timelines by location running from **June 2026, through November 2026**.

Positions are available in Ada, Bannock, Blaine, Bonneville, Canyon, Jerome, Kootenai, Latah, Lewis, Nez Perce, Shoshone, Teton, and Valley counties.

Roles & Responsibilities

- Conduct door-to-door canvassing in assigned neighborhoods to identify, engage, and mobilize Democratic voters.
- Communicate Democratic values, issue priorities, and candidate information clearly and effectively to voters.
- Encourage voter participation by providing accurate information about voter registration, absentee and early voting options, polling locations, and Election Day procedures.
- Assist with voter registration efforts by distributing materials and helping eligible voters complete registration forms when appropriate.
- Collect and record voter information accurately using campaign-provided tools and scripts.
- Meet expected daily and weekly voter contact and data entry goals.
- Maintain accurate records of voter interactions and complete all reporting requirements in a timely manner.
- Work collaboratively with other Voter Outreach Specialists, Field Organizers, and campaign staff to support coordinated campaign goals.

Job Requirements

- A strong commitment to electing Democrats and supporting Democratic values in Idaho.
- Comfort engaging with voters from diverse backgrounds in face-to-face conversations.
- Strong communication and interpersonal skills.
- Ability to work independently while following campaign guidelines and turf plans.
- Willingness to work evenings and weekends as required by the campaign schedule.
- Access to reliable transportation; ability to travel within assigned turf is required.
- Previous canvassing or campaign experience preferred but not required.

Compensation

- **Hourly Rate:** \$20/hour
- **Hours:** Approximately 15–20 hours per week
- **Position Duration:** Temporary, part-time position running through the November 2026 general election

To Apply

Please email your resume and cover letter to **Idaho Democratic Party Executive Director Dakota Sharete** at Dakota@idahodems.org.

The Idaho Democratic Party is committed to building a workplace that values diversity, equity, and inclusion. We believe that a diverse workforce strengthens our organization and enhances our ability to serve Idaho communities. We strongly encourage candidates of color, women, LGBTQ+ individuals, people with disabilities, and people with nontraditional backgrounds to apply.